

CITY OF BELLEVILLE

POLICE DEPARTMENT

6 Main St Belleville, MI 48111

Office: 734-699-2710 - Fax: 734-699-3767

Website:

Bellevilleonthelake.com

APPLICATION INSTRUCTIONS

- 1. Police applicants are first required to complete an application. The application is not the background questionnaire. Applicants will receive a background questionnaire after having successfully completed an oral board. It is suggested that you make a copy of this application for use later in the hiring process.
- 2. Police officer applicants are required to complete the Background Investigation Questionnaire in order to fulfill the background investigation requirements according to Section 9 of Act No. 203 of the Public Acts of 1965, as amended, being Section 28.609 of the Compiled Laws of 1948 (R28.4102)
- 3. The following instructions apply to the attached application.
- 4. Failure to return this application properly completed may result in the removal of your name for further consideration.
- 5. All statements, are subject to verification. Deliberate inaccuracies, incomplete statements, illegible responses, falsifications, untruthful responses, omissions, discrepancies, or unanswered question may be grounds for disqualification from the hiring process.
- 6. You are to accurately and truthfully complete this application by either handwriting or typing your response.
- 7. Answer every question. Leave no blank spaces. If a question does not apply to you, write "NA" in the blank provided.
- 8. Initial the bottom of each page of this instruction sheet AND each page of the application. Sign your name in full wherever a signature is requested in BLUE ink.
- 9. Where you are directed- to give further details or need additional space you are to:
 - a. Use only 8 1/2" x 11" white paper. Lined paper is acceptable.
 - b. Print your name on the top left-hand corner of each page.
 - c. Precede each answer with the number of the question being answered. More than one answer may be put on a page.
 - d. Sign your name in full at the bottom of each page in BLUE ink.
- 10. All requested time periods in your application must be accounted for.
- 11. Questions requesting addresses and telephone numbers must be complete and accurate. Zip codes are required. You must verify the address and telephone number of each employer and reference before submitting your packet If a business has moved, you must make every effort to locate the current corporate address and write "Moved" next to this address. If the employer is no longer in business, you must provide the last known address and- write, "No longer in Business" next to the address.

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DOCUMENTS

The following documents must be returned with the application on or before the specified deadline.

Birth Certificate
Military Discharge DD214-Long form
EMPCO test results
MCOLES Police Certification (or proof of being certifiable as an officer) Applicant
Directives - enclosed
Statement of Understanding - enclosed
Instructions - Signed and Dated
Copies are acceptable; however, you will be required to show the originals upon request.

TRANSCRIPTS

Official school transcripts will be required if you are selected to proceed to the background portion of the hiring process. Transcripts must be mailed to the Belleville Police Department directly from all colleges and educational institutions that you attended, regardless of if classes were completed. Applicants will be disqualified if transcripts are not mailed directly from the schools to the Police Department address listed below. NO EXCEPTION WILL BE MADE. DO NOT HAVE YOUR TRANSCRIPTS SENT UNTIL YOU ARE INSTRUCTED TO DO SO.

Hand deliver or mail this application along with the requested documents to the:

BELLEVILLE POLICE DEPARTMENT

6 Main St. Belleville MI 48111

Attn: Chief of Police

It is your responsibility to verify that your application was received. Do not call the Personnel Officer to confirm receipt. Confirmation can be determined by mailing the application via return receipt. The Belleville Police Department is not responsible for lost applications or applications received via the US Postal Service after the deadline.

My initials and signature on this document indicate that I fully understand these instructions and	
My finitials and signature on this document indicate that I turly understand these instructions and	
will comply with them. Applicant Name	
Applicant Signature	
Date:	

APPLICANT'S STATEMENT OF- UNDERSTANDING

I understand that during the hiring process I am req Department any changes in my personal history cover questionnaire within five (5) business days of the said any changes in my personal history may cause my nar Initial here:	ed in this application and background change. I am also aware that failure to report
I certify that the information that I provided on the appromplete. I understand that all answers to the application through a background investigation. I further understand omissions made to the Belleville Police Department, to a Department, to the Background Investigator, or on any summediate disqualification or dismissal if an appointmentation in the provided on the appropriation of the appropriation o	n and questionnaire are subject to verification I that any false statements or deliberate an employee or agent of the Police subsequent forms, may be grounds for
I understand that any information secured pursuant reasonably believed to be of a criminal nature will be agency or review and investigation. Initial here:	forwarded to the respective law enforcement
I further understand that all documents, reports, questionnaires, applications and documents that I substaffiliated hiring becomes the sole property of the Belle returned to the me for any reason - at any point in the opportunity to read or review any information provide Belleville Police Department Background Investigator organization who may have supplied information in t substance of any such information supplied which mig Initial here:	ered confidential. I understand that all mit to the Belleville Police Department and eville Police Department and will not be hiring process. I voluntarily waive any right or d in the background report prepared by the r or obtain the identity of any person or he course of this investigation, as well as the
I understand that any conditional offer or appointm result of a comprehensive background investigation. Initial here:	ent tendered me will be contingent upon the
I understand that all appointments are probational can successfully fulfill the responsibilities of the post Initial here:	•
I agree to these conditions and hereby certify that a application/questionnaire are true and complete to the	
Applicant Name:Please Print	Date:
Applicant Signature:	

Belleville Police Department Employment

Phone: 734-699-2710 Belleville, MI 48111 Fax 734-699-3767

Position: POLICE OFFICER

Prospective employees will receive consideration without



status.	eu, color, sex,	age, national origin,	nandicap, or vete	erari		INVLIVING SILCE
Personal Information						
Last	First		MI	SSN#	Email	
Street Adress		City	State	ZIP	Home Phone	Mobile Phone
Are you entitled to work in the U	nited States?		Are You 18	or older?	If yes, Date of E	Sirth
□ Yes □ No			□ Yes □ No	0		
Have you been convicted of a feloconnection with a felony in the p	-		If yes, please	e explain:		
Military Service?	Branch		Are you a ve	eteran?	War	
□ Yes □ No			□ Yes □ No			
What position are you applying for	or?		How did you	u hear about this po	osition?	
Expected Hourly Rate	Expected W	eekly Earnings	Date Availab	ole		
Have you ever applied with us be	efore? Yes	□ No	Are you will	ing to work overtim	ne? □ Yes □ No	
Prior Work Experience	1010.		7 ti e you ti iii	ing to work overtin	ic. a res a no	
·	Curre	nt or Most Recent		Prior		Prior
Employer						
Address						
City, ST, ZIP						
Telephone						
Name of Immediate Supervisor						
Dates of Employment	From	То	From	То	From	То
Position/ Job Title					1.5	
Pay						
Reason for Leaving						
May we Contact		Yes □ No		Yes □ No	□ V ₄	es 🗆 No
Education		103 🗆 110		163 🗆 110		.3 🗆 140
	Na	ame/Location	Last	Year Complete	Degree	Major
High School			9	10 11 12		T ,
College/University				1 2 3 4		
Trade School				-		
Other						
List any applicable skills, training,	. or proficiencie	es:			<u> </u>	
	, p					
Personal References						
		Reference 1	F	Reference 2	Refe	erence 3
Name						
Address						
City, ST, ZIP						
Telephone						
Disclaimer- By signing, I hereby certify that	at the above inform	mation, to the best of m	y knowledge, is corre	ct. I understand that fals	I sification of this informat	ion may prevent me
from being hired or lead to my dismissal i engage in investigative background check request, to information on the reporting offer of employment does not create a co	k to include consur agency used so I n	mer reporting agency rep nay obtain the nature an	oort. I authorize the e d substance of inforn	employer to do so. I furth mation provided to the e	her understand that I hav	e the right, at my
Signature			Dato			
Jignature			Date			



MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS

927 Centennial Way, Lansing, MI 48913



CANDIDATE'S PERSONAL HISTORY STATEMENT AND AFFIDAVIT

Instructions to the Applicant:

The Michigan Commission on Law Enforcement Standards (Commission) requires all candidates seeking law enforcement licensing, admittance to a basic law enforcement training academy, or admittance to the Recognition of Prior Basic Training and Experience (RPTE) program comply with the Commission's selection and employment standards. Candidates must maintain compliance with the selection and employment standards throughout the training period and at the time of initial licensing or reactivation of their law enforcement license.

The State of Michigan Administrative Code (Rule 28.14203(e)) requires that candidates "Possess good moral character as determined by a favorable comprehensive background investigation covering school and employment records, home environment, and personal traits and integrity. Consideration will be given to a history of, and circumstances pertaining to, having been a respondent to a restraining or personal protection order. Consideration shall also be given to all law violations, including traffic and conservation law convictions as indicating a lack of good moral character."

The information you provide in this personal history statement will be used to evaluate and determine your suitability for the position of law enforcement officer. The information you provide in this document will be discussed with you. If you are an academy recruit you will be required to sign and have this affidavit notarized in support of the provided information prior to the start of the academy.

Please read this questionnaire carefully and complete it accurately and thoroughly. Return the completed personal history statement with your application to a basic law enforcement training program, law enforcement agency, or the Commission as appropriate. **When completing this personal history statement, please keep in mind that:**

- 1. The completion of this form is mandatory,
- 2. All statements are subject to verification, and
- 3. In accordance with R 28.14601 through 28.14609, deliberately making false statements, committing fraud, or failing to disclose requested information are grounds for denying law enforcement licensure, enrollment into or dismissal from a basic law enforcement training program, and/or the RPTE program. Further sanctions by the Commission may be imposed including a two-year ineligibility period from applying for enrollment in any basic law enforcement training program, or permanently denying your application. Subsequent license revocation may also be imposed for making a materially false statement or committing fraud in the application process.

Required Attachments

To complete your background the following documents are required to be attached to your questionnaire:

- 1. High school diploma, GED, transcripts, or other proof of high school education. Attainment of an associate or baccalaureate degree shall be evidence of having met this standard.
- 2. For pre-service regional and pre-service college recruits, official college or university transcripts showing a degree was conferred. Official transcripts <u>must</u> contain the name of the institution, confirmation the degree was awarded, and it <u>must</u> include the registrar's signature. (Note: The Commission only accepts official transcripts for review.)

If a degree will be awarded following completion of the basic law enforcement training program, a letter from the college or university's registrar's office confirming that you will have completed all degree requirements may be sufficient, contact a Commission Field Representative for further guidance. An official copy of the transcript must be sent to the Commission upon conferral of the degree.

- 3. Copy of your military discharge (DD-214) if applicable. This shall be the long form DD-214, which is the unredacted, undeleted, unedited version. If you were the subject of any disciplinary action, administrative investigations, hearings, or poor performance evaluations while in the military, a copy of all related documentation is required.
- 4. Proof of U.S. citizenship (birth certificate, US passport, naturalization certificate, or certificate of citizenship). Photocopies or electronic copies are acceptable.
- 5. Any and all police reports or documents detailing your contacts with law enforcement.
- 6. Any Register of Actions for your court records.

It is to your advantage to respond openly. Any negative factor(s) in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and its degree of relevance to the job of a law enforcement officer.

<u>Do not leave any question or response blank. If a question does not apply mark the space "Not Applicable" or "N/A."</u>

I,	have read and understand these instructions prior to
completing the following Personal History Statem	nent and Affidavit.
Signature	Date

AUTHORITY: 1965 PA 203; 2017 PA 128

COMPLIANCE: Voluntary

PENALTY: No License Activation/ Employment/

Academy Enrollment



02/2024

Michigan Commission on Law Enforcement Standards



927 Centennial Way, Lansing, MI 48913 Email: MSP-MCOLES@Michigan.Gov Main Line: 517-636-7864

WAIVER & AUTHORIZATION FOR RELEASE OF INFORMATION

Sections A & B to be completed by all applicants (non-licensed, currently licensed, and previously licensed law enforcement officers)
Section C to be completed by all current or previously licensed law enforcement officers.

<u>Section A</u> – This form shall be completed electronically with your responses typed into the appropriate spaces.

Last Name:	First Name:		Middle Name:	Suffix (Jr,	Sr, III):		
Other Name(s) Known By (Including Aliases, by Marriage, or Legal Name Change)							
Social Security No.*:	Date of Birth:		Phone No.:	Gender‡:	Race [‡] :		
Residence Address (Street, City, State, Zip):				Highest De	egree:		
Drivers License No.:	Issuing State:	E-Ma	ail Address:				
<u>Section B</u> – Authorization for release of inform	nation:						
I hereby authorize any individual, agency of Enforcement Standards, the	not limited to, ac mply with the sta formation include stories; academic ding diagnosis ar	ademi andard es, but c atter nd prog	ies or contractors) ards for selection, empt is not necessarily lindance and driving gnosis, if any).	ny and all info loyment, trair nited to: empl records; and	1, their ormation ning and oyment, medical		
authorization is executed with the full knowledge Michigan Commission on Law Enforcement St	ge and understar	nding t	hat the information is				
Further, I hereby authorize the Michigan Comrecords collected pursuant to this authorizati purposes of fulfilling the Commission's statutor	ion to any indivi	dual,	agency or organizat				
I hereby release any individual, agency or organization, including its officers, employees and related personnel, both individually and collectively, from any and all damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this Authorization for Release of Information, or any attempt to comply with it.							
This Authorization shall continue in effect until electronic copy of this Authorization shall have				I signed photo	ocopy or		
Applicant Signature:				Today's Date	e:		

¹ Type or print the name of the hiring law enforcement agency or the enrolling academy.

Section C to be completed by all current or previously licensed law enforcement	t officers only				
<u>Section C</u> – Former Michigan employing law enforcement agency authorization:					
I hereby authorize any and all of my former employing Michigan law enforcement a	gencies to provide the record regarding the				
	reason or reasons for, and circumstances surrounding, my separation of service created by any former				
employing law enforcement agency or agencies. (Under 2017 PA 128, MCL 28.561					
enforcement agency shall not hire a law enforcement officer unless the hiring law enforcement agency					
receives the record regarding the reason or reasons for, and circumstances surrounding, a separation					
of service from each prior employing law enforcement agency.)					
Applicant Signature:	Today's Date:				

AUTHORITY: COMPLIANCE: 1965 PA 203; 2017 PA 128 Voluntary

PENALTY: No License Activation/ Employment/ Academy Enrollment

* This information is confidential. Confidential information is protected by the Federal Privacy Act.

[‡] This information is for the purposes of EEO reporting only.



 $^{^{1}\,}$ Type or print the name of the hiring law enforcement agency or the enrolling academy.

Michigan Commission on Law Enforcement Standards

927 Centennial Way, Lansing, MI 48913

CANDIDATE'S PERSONAL HISTORY STATEMENT AND AFFIDAVIT IN SUPPORT OF APPLICATION TO ENTER INTO THE TRAINING OR LICENSING PROCESS

PLEASE TYPE YOUR RESPONSES TO THIS QUESTIONNAIRE INTO THE APPROPRIATE FIELDS

		PERSON	IAL INFORM	IA HO	N			
•	Persons completing this form shall begin answering the questions below only after carefully reading the preceding instructions.							
					nd is a revocable censing process		and will	
	LAST NAME		1	FIRST	NAME	MIDD	LE NAME	
DATE OF (MM/DD/		SOCIAL SE NUMBI			DRIVER'S LICENS	SE NO.	STATE	
OTHER NAMES USED (Enter any name changed due to marriage or divorce, legal change to your name, or alias used. Provide explanation for any other names used. Documentation may be requested.)								
LAST NAME FIRST NAME MIDDLE NAME								
EXPLANATION:								
EXPLANATION:								
ARE YOU A CITIZ passport, naturaliz			•	py of yo	our birth certificate,	US	Yes No	
	HOME A	DDRESS			CITY	STATE	ZIP	
SECOND ADDRESS (School, new address, etc.)		CITY	STATE	ZIP				
PHONE NO.	ADDITIONAL PHONE NO.		E-MAIL		BASIC TRAINING ARE APPLYING			

AUTHORITY: 1965 PA 203; 2017 PA 128

COMPLIANCE: Voluntary

PENALTY: No License Activation/ Employment/

Academy Enrollment

* This information is confidential. Confidential information is protected by the Federal Privacy Act.

PLACES YOU HAVE RESIDED

List all places you have lived beginning with your present residence and working back 10 years.

Residences for the entire period must be accounted for without breaks. Indicate the actual physical place of residence (PO box is not acceptable). If you split your time between residences, you must list them all. A residence is any location you regularly inhabited.

prevent you from proceeding in the selection, training, and licensing process.						
DATES OF RESIDE	NCY (MM/DD/	/YYYY)	OV	NED BY YOU	RENTED C	OF LEASED BY YOU
FROM:	TO:		MII	LITARY HOUSING	OTHER: _	
STREET	ADDRESS			CITY AND STATE		ZIP CODE
PROVIDE THE NAM ADDRESS	IE OF A NEIG	HBOR, L	ANDLO	RD, OR OTHER PERSO	ON WHO KN	EW YOU AT THIS
NA	ME			EMAIL		PHONE NO.
PROVIDE YOUR RI	ELATIONSHIP	TO THIS	PERSO	ON: (check all that apply)	
Neighbor	Friend	Landlo	ord	Business Associate	Other	
DATES OF RESIDE	NCY (MM/DD/	/YYYY)	OV	NED BY YOU	RENTED C	OF LEASED BY YOU
FROM:	TO:		MII	LITARY HOUSING	OTHER: _	
STREET	ADDRESS			CITY AND STATE		ZIP CODE
PROVIDE THE NAM ADDRESS	IE OF A NEIG	HBOR, L	ANDLO	RD, OR OTHER PERSO	ON WHO KN	EW YOU AT THIS
NA	ME			EMAIL		PHONE NO.
PROVIDE YOUR RI	ELATIONSHIP	TO THIS	PERSO	ON: (check all that apply)	
Neighbor	Friend	Landlo	ord	Business Associate	Other	
DATES OF RESIDE	NCY (MM/DD/	/YYYY)	OV	NED BY YOU	RENTED C	OF LEASED BY YOU
FROM:	TO:		МІІ	LITARY HOUSING	OTHER: _	
STREET	ADDRESS			CITY AND STATE		ZIP CODE
PROVIDE THE NAME OF A NEIGHBOR, LANDLORD, OR OTHER PERSON WHO KNEW YOU AT THIS ADDRESS						
NA	ME			EMAIL		PHONE NO.
PROVIDE YOUR RI	ELATIONSHIP	то тніѕ	PERSO	ON: (check all that apply)	
Neighbor	Friend	Landlo	ord	Business Associate	Other	

02/2024 Affidavit of_____

EMPLOYMENT ACTIVITIES

List and account for all employment types and activities, including unemployment and self-employment, internships, and volunteer work, beginning with the present, and working backwards. Your entire work history starting at age 16 must be accounted for without breaks. Provide separate entries for employment activities with the same employer but at different location(s).

Account for all military service, including active duty, National Guard/Reserve, and contract work. Provide separate entries for different duty stations.

Explain in detail the reason(s) for leaving each employment activity (e.g., resignation in good standing; resignation prior to discipline or termination; termination for violation of rules/policies/law; promoted; reassigned; fired, etc.). Include life-time employment history (paid or volunteer) with any law enforcement agency or military service at any age.

DATES OF EMPLOYMENT (MM/DD/YYYY)		
FROM: TO:		
SELECT YOUR EMPLOYMENT ACTIVITY		
NON-GOVERNMENT EMPLOYMENT	GOVERNMENT	SELF-EMPLOYMENT
ACTIVE MILITARY DUTY	UNEMPLOYMENT	VOLUNTEER
NATIONAL GUARD/RESERVE	INTERNSHIP	OTHER
EMPLOYER / ENTITY NAME	ADDRES	S
IMMEDIATE SUPERVISOR	SUPERVISOR EMAIL	SUPERVISOR
(Include rank if military)	SUPERVISOR EMAIL	PHONE NO.
POSITION HELD	REASON FOR L	EAVING
DATES OF EMPLOYMENT (MM/DD/YYYY)		
DATES OF EMPLOYMENT (MM/DD/YYYY) FROM: TO:		
,		
FROM: TO:	GOVERNMENT	SELF-EMPLOYMENT
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY		SELF-EMPLOYMENT VOLUNTEER
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT	GOVERNMENT	
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT ACTIVE MILITARY DUTY	GOVERNMENT UNEMPLOYMENT	VOLUNTEER OTHER
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT ACTIVE MILITARY DUTY NATIONAL GUARD/RESERVE	GOVERNMENT UNEMPLOYMENT INTERNSHIP	VOLUNTEER OTHER
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT ACTIVE MILITARY DUTY NATIONAL GUARD/RESERVE	GOVERNMENT UNEMPLOYMENT INTERNSHIP ADDRES	VOLUNTEER OTHER S SUPERVISOR
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT ACTIVE MILITARY DUTY NATIONAL GUARD/RESERVE EMPLOYER / ENTITY NAME	GOVERNMENT UNEMPLOYMENT INTERNSHIP	VOLUNTEER OTHER S
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT ACTIVE MILITARY DUTY NATIONAL GUARD/RESERVE EMPLOYER / ENTITY NAME IMMEDIATE SUPERVISOR	GOVERNMENT UNEMPLOYMENT INTERNSHIP ADDRES	VOLUNTEER OTHER S SUPERVISOR
FROM: TO: SELECT YOUR EMPLOYMENT ACTIVITY NON-GOVERNMENT EMPLOYMENT ACTIVE MILITARY DUTY NATIONAL GUARD/RESERVE EMPLOYER / ENTITY NAME IMMEDIATE SUPERVISOR	GOVERNMENT UNEMPLOYMENT INTERNSHIP ADDRES	VOLUNTEER OTHER S S SUPERVISOR PHONE NO.

you need additional space to fully explain your response to the below questions, check the box next to ox to continue response on additional page" and a page will be added to the end of the document.	"Check	this
Have you ever been talked to, interviewed, or suspected of any crime? If yes, fully explain in detail below, including dates, locations, and circumstances.	Yes	No
Check this box to continue response on additional page at the e	nd of the d	ocument
Have you ever been talked to, interviewed, or suspected of any form of harassment (inappropriate sexual behavior, sexual harassment, ethnic harassment) or violence (threatening behavior or assaultive behavior)? If yes, fully explain in detail below, including dates, locations, and circumstances.	Yes	No
Check this box to continue response on additional page at the e	nd of the d	ocument
Have you ever been subject to discipline or proposed discipline for any reason, including: coaching, verbal reprimand or written reprimand, forfeiture of time, loss of pay, suspension of any type of employment or voluntary work? If yes, fully explain in detail below, including dates, locations, and circumstances.	Yes	No
		No No
If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the e	nd of the d	ocument
Have you ever been terminated from employment, asked to resign, afforded the opportunity to resign in lieu of termination, failed a probationary period, decided to resign during or to avoid an inquiry from any place of employment, or volunteer work? If yes, fully explain in detail below, including dates, locations, and circumstances.	Yes	No
	nd of the d	ocument
Have you ever been an unsuccessful candidate for a law enforcement position (either volunteer or paid) or academy enrollment because you did not meet the qualifications? If yes, fully explain in detail below, including position dates, locations, and circumstances.	Yes	No
	Check this box to continue response on additional page at the e Have you ever been talked to, interviewed, or suspected of any crime? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the e Have you ever been talked to, interviewed, or suspected of any form of harassment (inappropriate sexual behavior, sexual harassment, ethnic harassment) or violence (threatening behavior or assaultive behavior)? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the e Have you ever been subject to discipline or proposed discipline for any reason, including: coaching, verbal reprimand or written reprimand, forfeiture of time, loss of pay, suspension of any type of employment or voluntary work? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the e Have you ever received a below-average performance rating or evaluation? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the e Have you ever been terminated from employment, asked to resign, afforded the opportunity to resign in lieu of termination, failed a probationary period, decided to resign during or to avoid an inquiry from any place of employment, or volunteer work? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the e Have you ever been an unsuccessful candidate for a law enforcement position (either volunteer or paid) or academy enrollment because you did not meet the qualifications? If yes, fully explain in detail below, including position dates, locations, and circumstances.	Have you ever been talked to, interviewed, or suspected of any crime? Check this box to continue response on additional page at the end of the description of assaultive behavior; sexual harassment, ethnic harassment) or violence (threatening behavior or assaultive behavior)? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the end of the description of a continue response on additional page at the end of the description of any type of employment or voluntary work? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the end of the description of any type of employment or voluntary work? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the end of the description of a continue response on additional page at the end of the description of a continue response on additional page at the end of the description of a continue response on additional page at the end of the description of a continue response on additional page at the end of the description in leu of termination, failed a probationary period, decided to resign, afforded the opportunity to resign in lieu of termination, failed a probationary period, decided to resign during or to avoid an inquiry from any place of employment, or volunteer work? If yes, fully explain in detail below, including dates, locations, and circumstances. Check this box to continue response on additional page at the end of the description in lieu of termination, failed a probationary period, decided to resign during or to avoid an inquiry from any place of employment, or volunteer work? If yes, fully explain in detail below, including dates, locations, and circumstances.

If you need additional space to fully explain your response to the below questions, check the box next to "Check this box to continue response on additional page" and a page will be added to the end of the document.

7. Have you ever gone on a ride-a-long with any law enforcement agency as an observer? Yes No If yes, list the agency, officer you rode with, and date of ride-along.

MILITARY SERVICE

Applicants with prior military service must submit a copy of their DD-214 Form with their application to the law enforcement agency, basic law enforcement training program, or to the Recognition of Prior Basic Training and Experience (RPTE) program. The DD-214 submitted shall be the long form, which is the unredacted, undeleted, unedited version.

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

the law enforcement agency, basic law enforcement training program, or to the Recognition of Basic Training and Experience (RPTE) program. The DD-214 submitted shall be the long is the unredacted, undeleted, unedited version.		
Failure to disclose relevant information from your background is a revocable offense, prevent you from proceeding in the selection, training, and licensing process.	and wi	ill
If you need additional space to fully explain your response to the below questions, check the box next to box to continue response on additional page" and a page will be added to the end of the document.	"Check	this
8. Have you ever served in the armed forces, National Guard, or military reserves?	Yes	No
9. If yes, describe your duty assignment(s) and Military Occupation Specialties (MOS):		
Check this box to continue response on additional page at the en	nd of the d	ocument
Dates of Service (MM/DD/YYYY)		
From: To:		
10. Fully describe the details of your service (include branch of service, when, where, and the circums	tances)	
Check this box to continue response on additional page at the en		
11. While on active duty, Reserves, or National Guard, were you the subject of any judicial, non-judicial, or administrative action or review, or were you the subject of an investigation, trial, or disciplinary action? If yes, fully explain in detail below. Provide the allegations, dates, locations, and outcomes.	Yes	No
Check this box to continue response on additional page at the en	nd of the d	ocument
12. Have you ever been demoted? If yes, fully explain in detail below.	Yes	No
Check this box to continue response on additional page at the en 13. Have you ever been reassigned subsequent to an inquiry or investigation? This includes	nd of the d	No
reassignment while an inquiry or investigation is pending. If yes, fully explain in detail below.	165	NO
Check this box to continue response on additional page at the er	nd of the d	locument
14. Did you receive an honorable discharge? If no, fully explain in detail below.	Yes	No
Check this box to continue response on additional page at the er	nd of the d	locument

MOTOR VEHICLE OPERATION

List all summonses, citations, tickets, verbal or written warnings received by you for any traffic law violation, violation that you received while in a motor vehicle, whether you were the driver or passenger. Include reduced, dismissed, held in abeyance, taken under advisement. Include handicap parking violations and unpaid tickets.

DATE (MM/DD/YYYY)	NATURE OF VIOLATION (Initial Cause for Stop, Charge or Citation)	TICKETED Yes/No	JURISDICTION/AGENCY WHERE VIOLATION OCCURRED	DISPOSITION (Final Disposition - Points, Probation, C	
	,			. , .	,
			to the below questions, check the bewill be added to the end of the docum		his
	ently have active violation nany points do you have?		driver's license?	Yes	No
state, the Di	16. Has your driving privileges ever been denied, suspended, revoked in this state or any other state, the District of Columbia, a possession or territory of the U.S., or Canada? If yes, fully explain the details below (what, when, where, and why).				No
		Check th	is box to continue response on additional pa	ge at the end of the doo	cument
	17. Do you currently, or have you ever had any restrictions placed on your driver's license? Yes No lf yes, fully explain the nature of restriction and the reason for the restriction below.				
		Check th	is box to continue response on additional pa	ge at the end of the doo	rument
			you were determined to be at fault	•	No
partially at fa	ault? explain the details below.			. 55	
ii yes, iuliy e	Apiain the details below.				
		Ch a ale th			
19. Have vou ev	er been issued a citation		is box to continue response on additional par arged under motor vehicle code or	•	No
criminal offe			Š	165	INO
		Check th	is box to continue response on additional pa	ge at the end of the doo	cument

DATE (MM/DD/YYYY)	LOCATION	CITATIONS OR CHARGES	INVESTIGATING POLICE AGENCY	DESCRIBE INJURIES

LEGAL HISTORY

Please provide the following information if you have ever:

- Been interviewed or questioned by a police agency as a suspect, complainant, or witness (either as a juvenile or an adult) about any criminal offense or civil infraction.
- Been arrested, issued a citation, taken to a police station, fingerprinted, or charged with any criminal offense or civil infractions.
- Received an adjudication of guilt (as defined in MCL 26.602(a)) or any criminal offense including expungements or conviction set asides (MCL 780.621), marijuana offense set asides (MCL 780.621e, 621f), automatic set asides (MCL 780.621g), Holmes Youthful Trainee Act dispositions (MCL 762.11), or drug court dispositions (MCL 333.7411). Criminal offenses and charges include, but are not limited to: conservation law violations, appearance tickets, or criminal traffic violations.
 NOTE: Include any diversion programs, delayed or deferred sentencing. List civil infractions not included in Motor Vehicle Operation section above.

DATE (MM/DD/YYYY)	LAW ENFORCEMENT AGENCY OR COURT	INITIAL CHARGE, VIOLATION, OR REASON FOR CONTACT	FINAL DISPOSITION (Conviction, dismissal, fines, probation, jail, etc.)



	ou need additional space to fully explain your response to the below questions, check the box next to be solven to be solven to continue response on additional page" and a page will be added to the end of the document.	"Check	
	Have you ever had a criminal conviction expunged or set aside? If yes, fully explain in detail below (nature of crime, county where expunged or set aside, and when).	Yes	No
	Check this box to continue response on additional page at the end	d of the doc	cument
	Have you ever been placed on court probation, parole, or any form of supervision (including,	Yes	No
	but not limited to, informal probation)? If yes, fully explain in detail below (when, where, why, etc.).		
		t state de la	
22	Check this box to continue response on additional page at the end. Have you ever received a pardon or commutation for a criminal offense?		
	If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the end	d of the doc	cument
	Have you ever been released on bail, or released on personal recognizance, or other release conditions? If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the end	d of the do	cument
	Have you ever been required to appear before a juvenile or family court in connection with a status or delinquency offense? If yes, fully explain in detail below (when, where, why, etc. and include the final disposition).	Yes	No
	Check this box to continue response on additional page at the end	d of the do	cument
	Are you now or have you ever been a plaintiff or defendant in any civil court action? (e.g.,	Yes	No
	torts, bankruptcy, small claims, financial, friend of the court, divorce, etc.) If yes, fully explain in detail below. Include case numbers and the disposition.		
	Check this box to continue response on additional page at the end		
	Have you ever been a respondent at any stage in a request for a restraining order, personal protection order, or similar order in this state, or any other jurisdiction? A respondent is the person enjoined or prohibited from certain behaviors or actions. If yes, fully explain in detail below. Provide dates, court of jurisdiction, circumstances of the order, and final disposition.	Yes	No
	Check this box to continue response on additional page at the end	d of the do	cument

FINANCIAL HISTORY

The basic law enforcement training academy, law enforcement agency, or the Commission may require you to submit a current financial or credit history statement to verify the information provided below.

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

27. Have you ever filed for or declared bankruptcy?	Yes	No
28. Have any of your bills ever been turned over to a collection agency?	Yes	No
29. Have you ever been evicted for non-payment of rent?	Yes	No
30. Have you ever had a credit card canceled or suspended by the company for unpaid balances?	Yes	No
31. Have you ever had purchased goods repossessed?	Yes	No
32. Have you ever been in arrears for court ordered child support?	Yes	No

If you need additional space to fully explain your response to the below questions, check the box next to "Check this box to continue response on additional page" and a page will be added to the end of the document.

33. If you answered yes to any of the above questions (27 through 32), fully explain in detail below:

EDUCATION HISTORY

List your educational achievements here. A high school diploma or GED is required for enrollment into a Commission approved academy and for licensing. Official college transcripts are required for enrollment into the basic academy as a preservice recruit, and official transcripts confirming the award of a degree are required for license eligibility. Only recognized accredited colleges and universities are accepted. College degrees are evidence of meeting the high school requirement.

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

HIGH SCHOOL	LOCATION	DIPLOM/ GED		DA (MM/DD	- —
		Yes	No		
COLLEGE	LOCATION	DEGREE	CREDIT HOURS	DA (MM/DD	
VOCATIONAL/TRADE SCHOOL/OTHER	LOCATION	DEGREE CERTIFIC		DA (MM/DD	
ADDITIONAL/OTHER	LOCATION	DEGREE		DA	
ADDITIONALIOTTICK	LOCATION	CERTIFIC	CATE	(MM/DD	/YYYY)
	explain your response to the below nal page" and a page will be added			t to "Checl	k this
34. Have you ever been suspended or expelled from any high school or post-secondary school? Yes No (Post-secondary schools include colleges, universities, graduate schools, business, and vocational schools.) If yes, fully explain in detail below (include school, date, and circumstances).					
	Check this box to continu	ue response on additio	onal page at th	e end of the	docume
Check this box to continue response on additional page at the end of the document 35. Have you ever been subject to formal discipline procedures, short of suspension or expulsion Yes No from school for unacceptable behavior at any high school or post-secondary school? If yes, fully explain in detail below (include school, date, and circumstances).					
	Check this box to continu	ue response on additio	onal page at th	ne end of the	docume
	mission to, withdrew from, or dismisor criminal justice academic progra	ssed from, a basion?	c law	Yes	No

Check this box to continue response on additional page at the end of the document

INTERNET PRESENCE

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

If you need additional space to fully explain your response to the below questions, check the box next to "Check this

	ox to continue response on additional page" and a page will be added to the end of the document.	o Check	t tills
37.	. List all social media platforms you belong to, follow, or utilize:		
	Check this box to continue response on additional page at the		
38.	. Do you now, or have you ever associated with a social media group that advocates, or has advocated for the violent overthrow of the federal, state, or local government? If yes, fully explain the details below.	Yes	No
			1
39.	Check this box to continue response on additional page at the case. Have you ever used the internet or any online service (e.g., Dark Web, TOR Browser, etc.)	Yes	No
	to obscure or anonymize your identity or activity while using the internet or other networks/systems? If yes, fully explain in detail below.		
	n you, rany oxprain in dotain bolow.		
	Check this box to continue response on additional page at the	end of the	document
40.	. Have you ever used the internet or any online service to commit a crime or to view,	Yes	No
	download, transfer, forward, or possess any illegal material or material that explains, informs, or demonstrates how to commit a crime or engage in illegal activities? If yes, fully explain in detail below.		
	Check this box to continue response on additional page at the	end of the	document

MCOLES STANDARDS AND ELIGIBILITY

The basic law enforcement training academy, law enforcement agency, and the Commission must determine if you meet the Commission's selection and employment standards and if you are able to perform the essential job functions of a law enforcement officer. Answer the following questions to the best of your ability.

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

If you need additional space to fully explain your response to the below questions, check the box next to "Check this box to continue response on additional page" and a page will be added to the end of the document.

41. Have you read and do you fully understand the Commission's current selection and Yes employment standards to qualify for law enforcement licensing, and do you attest that you comply with these provisions?

Yes No

The standards may be found at www.michigan.gov/mcoles

42. Have you ever failed to submit to, or tested positive on, a drug screen test for any type of employment or licensing?

Yes

No

If yes, fully explain in detail below (dates, locations, and which drugs).

Check this box to continue response on additional page at the end of the document

43. Have you ever sought and received a written determination from the Commission regarding any situation which may affect compliance with the minimum selection and employment standards?

Yes

No

If yes, fully explain in detail below (dates, locations, etc.).

Check this box to continue response on additional page at the end of the document

44. To your knowledge, have you ever been investigated for an alleged standards violation, or subject to additional review to determine whether you met the selection and employment standards?

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INC

If yes, fully explain in detail below and provide copies of previous written determinations.

Check this box to continue response on additional page at the end of the document

45. Have you ever been removed from, or withdrawn from, an employment application process for any position with a federal, state, territory, local, or tribal law enforcement agency? *If yes, fully explain in detail below (dates, locations, etc.).*

Yes

No

Check this box to continue response on additional page at the end of the document

	ou need additional space to fully explain your response to the below questions, check the box next to continue response on additional page" and a page will be added to the end of the document.	to "Checl	k this
46.	Have you ever been removed from, or withdrawn from, a federal, state, territory, local, or tribal law enforcement training academy? If yes, fully explain in detail below (dates, locations, etc.).	Yes	No
47.	Check this box to continue response on additional page at the Have you ever had your law enforcement license or certification in Michigan, or any other state, territory or tribe, or federal license, denied, suspended, revoked, forfeited, or restricted by administrative action or stipulation? If yes, fully explain in detail below (dates, locations, etc.).	Yes	No No
	Check this box to continue response on additional page at the	end of the	document
48.	Have you ever been charged or convicted of a crime that is a misdemeanor under federal, state, or local law that has as an element of the use or attempted use of physical force, or the threatened use of a deadly weapon against a current or former spouse, parent, guardian or person with who you cohabitated or have cohabitated or with whom you have a child in common or against any person similarly situated to a spouse, parent or guardian (commonly known as domestic violence)? If yes, fully explain in detail below (Note: federal law prohibits individuals convicted of qualifying domestic violence offenses from possessing a firearm).	Yes	No
	Check this box to continue response on additional page at the	end of the	document
49.	Have you ever advocated for, or supported in any way, the overthrow of the United States government by force or violence, or any state and local government by force or violence, or have you been a member of an organization that supports the overthrow of government by force or violence? If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the	end of the	document



50.	Are you now, or have you ever been, a member or associate of a hate group, or any other group that advocates discrimination, genocide, or violence against individuals because of their religion, race, color, national origin, ethnic origin, age, sex, height, weight, familial status, marital status, political affiliation, sexual orientation, gender identity, gender expression, or disability? If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the e	nd of the	document
51.	Are you now, or have you ever, engaged in membership in a hate group, participated in hate group activity, or advocated for public expressions of hate? If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the e	nd of the	document
02.	Have you ever made postings, statements, or endorsements advocating discrimination, genocide, or violence against individuals because of their religion, race, color, national origin, ethnic origin, age, sex, height, weight, familial status, marital status, political affiliation, sexual orientation, gender identity, gender expression, or disability? If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the	nd of the	document
53.	Have you ever expressed or exhibited bias against individuals because of their real or perceived religion, race, color, national origin, ethnic origin, age, sex, height, weight, familial status, marital status, political affiliation, sexual orientation, gender identity, gender expression, or disability? If yes, fully explain in detail below.	Yes	No
	Check this box to continue response on additional page at the	and of the	document
5/	Do you have, or have you ever had, restrictions on the purchase or possession of a firearm	Yes	No
54.	or ammunition pursuant to federal or state law? If yes, fully explain in detail below (dates, locations, reason(s), etc.).		
	Check this box to continue response on additional page at the ϵ	nd of the	aocument

Affidavit of

EMPLOYED RECRUITS AND RPTE CANDIDATES

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

If you need additional space to fully explain your response to the below questions, check the box next to "Check this box to continue response on additional page" and a page will be added to the end of the document.

55. Have you ever been employed by any law enforcement or public safety agency (police, corrections, fire, etc.), either in Michigan or elsewhere, that <u>was not</u> in accordance with the Federal Fair Labor Standards Act (e.g., you <u>were not</u> paid minimum wage for all hours worked).

Yes No

If yes, fully explain in detail below (agency/employer, dates of employment, etc.).

Check this box to continue response on additional page at the end of the document

This section only applies to basic academy employed recruits and employed RPTE candidates.

As an employed recruit or employed RPTE candidate, I understand that to be in compliance with the Commission's administrative rules 28.14102(a), (b), and (c), and for the purposes of this section R 28.14206, that on the first day of training, I meet all the Federal Fair Labor Standards Act requirements. This statement means: 1) I am receiving at least minimum wage from the employer I have identified on my application for all hours spent in the academy and any additional hours worked outside the academy; 2) I am not volunteering to work time for my employer.

Check each statement below to indicate you have read and understand each statement below:

I understand these requirements and am verifying that my employment meets these requirements at the time of entry into this training session. I also understand that I may be required to produce, to the training director, a copy of proof that wages are being paid to me by my employing agency during the enrolled training session.

I understand that if there is any change in my employment status during this training session, I must notify the training director and the Commission immediately.

I recognize that any misrepresentation on my part to obtain licensing or a state subsidy of tuition costs constitutes fraud and is punishable as a felony under MCL 750.218.



ADDITIONAL INFORMATION

The Commission has a statutory responsibility to ensure those entering the law enforcement profession in Michigan possess the appropriate character fitness (MCL 28.609(2)(i)); R 28.14203e)). Accordingly, this page is provided to allow you the opportunity to fully explain in detail any additional relevant information that might not have been specifically asked for on this personal history statement but would be considered information the Commission may need to fully consider your application. You have an obligation to disclose <u>all</u> relevant information and, therefore, shall err on the side of disclosure.

Failure to disclose relevant information from your background is a revocable offense, and will prevent you from proceeding in the selection, training, and licensing process.

Check this box to continue response on additional page at the end of the document

PLEASE WAIT TO SIGN BELOW IN THE PRESENCE OF A NOTARY

NOTE: If you are an academy recruit this Personal History Statement and Affidavit must be completed and notarized prior to the beginning of the academy.

STATE OF MICHIGAN) ss. COUNTY OF)	
Applicant's Social Security Number:	
Employing Law Enforcement Agency, Basic Law Enforce	ment Academy, or Recognition of Prior Basic Training and
Experience (RPTE) Program:	
Now comesPrint Candidate's Name	and being first duly sworn certifies as follows:
and this document constitutes an official statement within verification by any Commission approved basic law enfor	cement training program, employing law enforcement railure to fully disclose information required by this affidavit e grounds for denial of entry into basic law enforcement vocation of license as a law enforcement officer in
Candidate's Name (print)	_
Candidate's Signature:	Date signed:
The foregoing affidavit was acknowledged before me the	following date
(Name of Person) who is personally known to me or who	has produced
(Type of identification) as identification and who did (did	not) take an oath.
Signature of Notary	BETT EVILLE MICE.
Commissioned in County	
Acting in County	ER LIVING SINGE
Commission Expires	(Notary's Stamp/Seal)